Microsoft Global Campuses
Built for the Future of Work

Microsoft's global campuses are designed to support our diverse workforce and customer base. Each campus reflects our commitment to innovation, accessibility, and environmental stewardship and serves as a hub for connection, creativity, and community.

Sustainability

Microsoft is committed to being a carbon negative, water positive, zero waste company by 2030. As part of this commitment, a number of our global campuses – including our Puget Sound headquarters and seven other global sites – have received Zero Waste certifications for keeping 90% or more of the campus's operational waste out of landfills and incinerators.

Our newly modernized Redmond campus is also a beacon for our advancements in sustainable building design.

- Multiple buildings on Redmond's East Campus are certified LEED Platinum and Zero Carbon.
- All dining facilities in Redmond's new East Campus buildings are electric and sourced from 100% renewable energy, eliminating 32 metric tons of CO2 per year.
- The use of lower-carbon building materials in the recent Remond modernization project reduced Embodied Carbon by 60%.
- The recent 72-acre renovation project in Redmond reduces stormwater runoff, mitigates heat island effort, and improves biodiversity by implementing green roofs and rainwater harvesting strategies.
- Salvaged wood was repurposed for wall finishes, sculptures, and seating in Redmond's East Campus renovation.
- The Thermal Energy Center (or TEC) is a state-of-the-art, all-electric utility plant providing 100% carbon-free heating and cooling on East Campus, bringing us closer to our broader carbon negative goals. The system houses 900 underground geothermal wells that balance hot and cold demand using the earth's constant temperature to provide cooling in the summer and heating in the winter months.

The Thermal Energy Center on Microsoft's Redmond campus.

Campus Spotlight

Microsoft's Silicon Valley Campus is also leading the way in sustainability advancements, having recently achieved the International WELL Building Institute (IWBI) WELL Certification Platinum for healthy building strategies and the International Living Future Institute (ILFI) Zero Carbon Certification.

Like Redmond, the Silicon Valley campus's closed-loop, water-based design combines thermal-energy storage tanks and a radiant cooling system that collects water in the evening to cool it down and then reuses the water during the day for air conditioning. The campus also includes rooftop solar arrays that offset about 20% of the campus's energy demand with the rest coming from a utility that uses 100% renewable sources.

The Silicon Valley Campus includes a three-acre green roof, which attracts pollinators and birds to help encourage biodiversity.

Accessibility

Microsoft is committed to achieving a new bar of accessibility on our global campuses that prioritizes functionality and authenticity with features like:

- Wave-activated automatic door openers and/or push buttons at key locations like building entries, cafes, and restrooms.
- Kitchen and bathroom faucets are on the left or right side of the sink instead of against the back to enable wheelchair users to reach them more easily.
- Workplaces are designed to provide a choice in work settings for different tasks, including lactation rooms, meditation rooms, all-gendered restrooms, "tech-free" rooms, and meditation rooms.
- Consistent placement of wayfinding signage has been designed with contrast for visual clarity, including braille maps.
- Interior lighting has been designed to support lip-reading and sign language.
- Products, equipment, and supplies are located within accessible reach range.

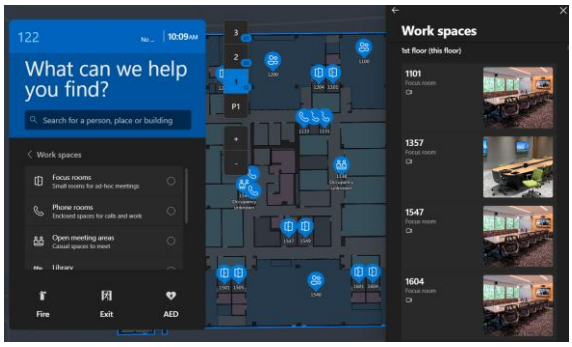
Campus Spotlight

Microsoft's India offices have set new benchmarks for accessibility by integrating inclusive design principles throughout their campuses, ensuring spaces are welcoming and usable for people with a wide range of disabilities. The company leverages technologies like digital wayfinding, accessible entrances, and sensory-friendly features—to create environments where every employee and visitor can thrive

Left to right: Wave to open door entry; high contrast, braille signage in kitchenettes; high contrast, tactile floor and railing markers

Campuses Built for Modern Work

At Microsoft, everything starts with the employee experience, and technology plays a key role in connecting the digital, physical, and cultural elements of our workplace. Throughout our campuses, employees have access to state-of-the-art technology and a variety of different spaces for work and collaboration,



With technology like MyHub, SmartBuilding Services, Global Commute Services, and Signature Team Rooms, we've created a connected experience for our employees.

- The MyHub app brings the employee experience into one simple, personalized and mobility platform for effortless navigation of daily tasks.
- SmartBuilding Services Kiosks makes it easy to find spaces with a frictionless and seamless experience, utilizing IoT sensors to provide real-time information and interaction with each building.
- Global Commute Services streamline the commuting experience in the form of a web and mobile app.
- Teams Rooms present innovative meeting room tech to ensure a seamless experience.

Campus Spotlight

One hallmark of Microsoft's digitally connected campuses is that they empower collaboration and community. Microsoft's Ireland office takes this to the next level with Dream Space, a dedicated innovation and education hub on the Dublin campus that is shared with local educators and students. Microsoft uses this inspiring space to spark student creativity and advance STEM education across Ireland's primary and secondary school students, hosting year-round programming for students and empowering educators who are developing STEM curricula.

The Dream Space in Dublin aims to empower students, teachers, and communities to embrace the potential of digital technology and STEM.